

City of Belleville  
City Council Meeting  
Monday, April 25, 2022  
Belleville City Council Room

The meeting of the City of Belleville Council was held on Monday, April 25<sup>th</sup>, 2022 at 7:00 p.m. at the Belleville City Council room.

CALL TO ORDER:

Mayor Adam Robertson, called the meeting to order at 7:00 p.m. Pastor Rick Snodgrass provided the opening prayer and comments. The Pledge of Allegiance was recited.

ATTENDENCE:

Council members present: Pam McGregor, Mike Nondorf, Doane Sells, James Doyle, Mike Palmquist and Nick Cox.

City Staff present: City Manager Adam Anderson, City Clerk Russ Piroutek and City Attorney Aaron Westbrook.

Others present: Fred Arnold, Waylon Sheetz, Rick Snodgrass and Chris Springer.

APPROVAL OF MEETING MINUTES AND DISBURSEMENTS:

Mike Palmquist made a motion to approve the minutes from the April 11<sup>th</sup>, 2022 regular Council Meeting. James Doyle seconded the motion, which carried unanimously on a voice vote.

Mike Palmquist made a motion to approve the appropriations and disbursements. Mike Nondorf seconded the motion, which carried unanimously on a voice vote.

PUBLIC COMMENT:

None.

NEW BUSINESS:

A public hearing was held to hear comments regarding an unsafe structure at 1334 19<sup>th</sup> Street. Mayor Robertson opened the hearing to public comment. With no comments heard, the hearing was closed. Mike Palmquist made a motion to approve Resolution No. 2022-009, finding the structure at 1334 19<sup>th</sup> Street dangerous or unsafe, and directing the structure be repaired or removed. Nick Cox seconded the motion, which carried unanimously on a voice vote.

City Manager Anderson provided information on upcoming sidewalk projects. The Council discussed the areas they would like to see done, funding options and the time it would take to finish the sidewalks. In the end, the Council made a priority of the approximately 1,000 feet from the ballfields to Rock Pond, followed by a short stretch on O Street between the

Elementary School and High School. Once those two projects are done, the Council will address sidewalks on M Street.

The Council reviewed information regarding wages, COLA's and the City's pay scale. The City received the salary survey from the League of Kansas Municipalities which shows wages for different positions from City's across the State. Also provided were figures showing the CPI over the last number of years. The Council spent time discussing the costs of shifting the pay scale and COLAs, but also realized the City is behind on wages and recruiting and retaining employees is getting harder and harder. Alternate funding sources included the ARPA funds, sales tax, cost savings and cutting spending. The Council discussed giving a one time bonus to employees to show they are committed to review employee salaries, and the bonus would be a start as the Council continues discussion on COLAs and merit increases. Mike Palmquist made a motion for a one-time bonus of \$1,300 for all full-time employees on the May 1<sup>st</sup> payroll, to be paid from the ARPA funds the City received, minus the two employees who are leaving the City at the end of the month, which would be a total of \$32,500. Pam McGregor seconded the motion, which carried unanimously on a voice vote. The Council will discuss employee COLAs and the City pay scale again and also directed City staff to review each position on the pay scale for recommendations, instead of a uniform change across all positions.

#### EXECUTIVE SESSION:

James Doyle made a motion to go into executive session for 20 minutes with the Council, Mayor, City Manager, City Clerk, City Attorney and Chamber Director Waylon Sheetz for consultation with an attorney on matters that would be deemed privileged in an attorney-client relationship. Mike Palmquist seconded the motion, which carried unanimously on a voice vote. The Council went into executive session at 8:10 p.m. The Council returned from executive session at 8:30 p.m. No action was taken.

#### CITY ATTORNEY'S COMMENTS:

Attorney Westbrook will meet with the City Manager to review easement and land purchase for the treatment plant.

#### CITY CLERK'S COMMENTS:

The Council was thanked for their support of the City employees.

#### CITY MANAGER COMMENTS:

No new information from KDHE regarding the Water Treatment Plant.

Lisa Noland and Logan Singular were both thanked for their years of service with the City.

#### COUNCIL MEMBER/MAYOR COMMENTS:

Pam McGregor thanked Lisa Noland for her years with the City, and her help during the time Pam was pool manager.

Mike Nondorf also thanked Lisa for her time with the City.

Doane Sells commented on the 7<sup>th</sup> Grade essay contest and the upcoming fishing derby on May 21<sup>st</sup> and downtown music festival on May 27<sup>th</sup>, both sponsored by the Belleville Pride Committee.

James thanked Lisa and Logan for their years of service and asked the public to be patient with the City in regards to the water treatment plant.

Mike Palmquist also thanked Lisa for her service to the City and thanks to all the City employees. Mike also commented on the Water Treatment Plant.

Nick Cox echoed the thanks to Lisa and Logan. Nick also mentioned the Water Treatment Plant and the Road at Love's.

Mayor Robertson also thanked Lisa and Logan and the whole City Staff. Adam will be attending the Mayor's Conference in Manhattan, KS this weekend.

ADJOURNMENT:

James Doyle made a motion to adjourn the meeting. Mike Palmquist seconded the motion, which carried unanimously on a voice vote. The meeting adjourned at 8:44 p.m.

Russell Piroutek  
City Clerk